1. Short title and commencement
2. ****
3. ****
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11. ****
THE PUNJAB GOVERNMENT SERVANTS BENEVOLENT FUND,  
PART-I (DISBURSEMENT) RULES, 1965

In exercise of the powers conferred on him by Section 7 of the Punjab Government Servants Benevolent Fund Ordinance, 1960 (Punjab Ordinance XIV of 1960), the Governor of West Pakistan is pleased to make the following rules:

1. Short title and commencement.— These rules may be called the Punjab Government Servants Benevolent Fund, Part I (Disbursement) Rules, 1965.

(2) They shall come into force at once.

2. In these rules unless the context otherwise requires the following expressions shall have the meanings hereby respectively assigned to them, that is to say:

(a) "Board" means the Provincial Board of Management (Gazetted) Punjab Government Servants Fund as constituted under section 6 of the Punjab Government Servants Benevolent Fund Ordinance, 1960.

(b) "Fund" means the Punjab Government Servants Benevolent Fund, Part I

(c) "Pay" means the amount drawn monthly by a gazetted Government servant as

i) the pay, other than special pay granted in view of his personal qualifications, which has been sanctioned for a post held by him substantively or in an Officiating capacity or to which he is entitled by reason of his position in a cadre.

ii) Overseas pay, technical pay, special pay and personal pay; and

iii) Any other emoluments which may be specially classed as pay by the competent authority.

3. The following grants from the Punjab Government Servants Benevolent Fund, Part I shall, subject to the provisions of these rules, be admissible to Government servants in BPS-16 to 22 (Gazetted) who are subscribers to the Fund or to their families, as the case may be, namely:

3 (a) MARRIAGE GRANT:

For the marriage of each daughter:

i) to a Government Servant while in-service and for 15 years after his/her retirement: Rs. 25,000/-

ii) to the family of a retired Government servant in case his/her death occurs within 15 years of retirement for the un-expired period of 15 years from the date of retirement: Rs. 30,000/-

iii) to the family of Government servant who dies while in service with no time limit: Rs. 30,000/-

iv) to an invalidated retired Government servant for 15 years from the date of retirement. In case of his/her death within 15 years of retirement, to his/her family for the un-expired period of 15 years from the date of retirement: Rs. 30,000/-

Provided that the application for the grant is made by the applicant within 275 days of marriage to the parent office which shall be submitted to the concerned Benevolent Fund Board by that office within one year from the date of marriage. Applications received after the prescribed period shall not be entertained.
(b) FUNERAL GRANT:
   i) On the death of a Government servant Rs. 10,000/-
   ii) On the death of a dependant member of the family of a Government servant.

Provided that the application for the grant shall be made by the applicant within 275 days of the death to the parent office which shall be submitted to the concerned Benevolent Fund Board by that office within one year from the date of death. Applications received after the prescribed period shall not be entertained.

(c) EDUCATIONAL SCHOLARSHIPS:
   i) Primary to Matric level Rs. 5,000/- PA
   ii) F.A., B.A. and equivalent classes and diploma classes Rs. 14,000/- PA
   iii) M.A. and equivalent classes, BDS, MBBS, BSc. (Engg), DVM, B.Sc (Hons), Agri, B-Pharmacy. etc., M.Phil and Ph.D;
   iv) If children of an in-service, retired/invalidated retired or deceased Government servant are studying in Special Education Institutions, scholarship shall be admissible as in the case of invalidated retired and deceased Government servants i.e. upto three children and without the condition of class/marks.

Provided that:

i) In case of retired or in service Government Servant:
   (a) grant may be admissible to not more than two children of a Government servant who has or have passed all the subjects of matric or post matric examination from a recognized Board of Examination or University securing at least six percent aggregate marks and is or are studying in the next class a recognized educational institution;
   (b) If one or more of the children of a Government servant are studying in a recognized educational meant for special children, then not more than three children shall be eligible for the grant;
   ii) in case of a Government servant who has died or retired on grounds of invalidation or incapacitation, the grant may be admissible to not more than three children;
   iii) the provincial Benevolent Fund Board shall each year invite applications on the prescribed form through publication in the newspaper
   iv) the application shall be verified by the head of department and the head of the educational institution and accompanied by the following documents:
       (a) computerized national identity card of a Government servant and/or of the student ( if applicable);
       (b) result card, detailed marks sheet, certificates and degree pertaining to the preceding educational classes;
       (c) certificates of recognition of previous and current education institution and in case of the private educational institution; and :
       (v) An application received after the cut off date mentioned in the advertisement and not verified and supported by the documents mentioned above shall not be entertained.
(d) **MONTHLY GRANT:**

The Scale of the monthly grant shall be as under:

<table>
<thead>
<tr>
<th>BPS</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>16 &amp; 17</td>
<td>Rs.3,500/-</td>
</tr>
<tr>
<td>18 &amp; 19</td>
<td>Rs.6,000/-</td>
</tr>
<tr>
<td>20 &amp; above</td>
<td>Rs.8,000/-</td>
</tr>
</tbody>
</table>

*Eligibility:*

If a Government servant dies while in service his widow shall get monthly grant for life provided that she does not remarry. If there are more than one widow grant shall be divided amongst them in equal shares. In the case of a widower, the grant shall be for a period of 15 years provided that he does not remarry and does not have another wife at the time of death of his spouse.

If the Government servant is not survived by a widow then the monthly grant shall be sanctioned in favour of his family members in the following order of precedence and subject to the conditions as indicated against each:

- **Children:** For a period of 15 years or till the youngest male child attains the age of 21 years whichever is earlier. In the case of a female child for 15 years or till her marriage, whichever is earlier.
- **Parents:** For a period of 15 years.
- **Brothers:** For a period of 15 years or till the youngest attain the age of 21 years. In the case of a sister till her marriage or the attainment of the age 21 years whichever is earlier.

(iii) If a Government servant dies within fifteen years of the date of retirement the grant shall be given to his/her family as the case may be in the following order of precedence subject to the conditions as indicated against each:

- **Widow/widower:** For the unexpired period of 15 years from the date of retirement subject to the condition that widow/widower does not remarry and the widower does not have another wife at the time of death of his spouse. If there are more than one widow grant shall be divided amongst them in equal shares.
- **Children:** For the unexpired period of 15 years from the date of retirement or till the youngest male child attains the age of 21 years, whichever is earlier. In the case of a female child for the unexpired period of 15 years or till her marriage, whichever is earlier, and
- **Parents:** For the unexpired period of 15 years.

(iv) If a Government servant is invalidated during service, he/she shall be entitled to a monthly grant for 15 years from the date of retirement due to invalidation, provided that he/she has been declared invalid by the concerned Medical Board in category-A on account of loss of limbs or complete loss of eye sight or complete loss of speech or complete deafness or paralysis or complete lunacy or advanced terminal disease and the concerned BF Board after due inquiry is satisfied that he/she is totally incapacitated for any gainful employment in future.

(b) In case of death of the Invalidated grantee within 15 years of his retirement the grant shall be admissible to his/her family members as the case may be, in the following order of precedence subject to the condition as indicated against each:

- **Widow/widower:** For the unexpired period of 15 years from the date of retirement subject to the condition that widow/widower does not remarry and the widower does not have another wife at the time of death of his spouse. If there are more than one widow grant shall be divided amongst them in equal shares.
Children: For the unexpired period of 15 years from the date of retirement or till the youngest male child attains the age of 21 years, whichever is earlier. In the case of a female child for the unexpired period of 15 years or till her marriage, whichever is earlier.

Parents: For the unexpired period of 15 years from the date of retirement

Brothers: For a period of 15 years or till the youngest

Sisters: attain the age of 21 years. In the case of a sister till her marriage or the attainment of the age 21 years whichever is earlier.

Limitations:

(1) A monthly grant shall be sanctioned:

from the date of death or retirement on the ground of invalidation as the case may be, if the application is made by the concerned family member or the invalid retired Government servant within one year of death or such retirement.

from the date of receipt of application if the application is made after one year and within 2 years of death or retirement on the ground of invalidation.

from such date as the Provincial BF Board may deem fit, if the application is made after, two years and within five years of death or retirement on the ground of invalidation and the delay in condoned for the reasons to be recorded by the said Board.

Note: These amendments in rules shall be effective from the date of issuance of notification and shall be beneficial in cases where marriage, death or occurs on or after the date notification. However, in the cases of Monthly Grant, unmarried daughters of deceased Government servants above the age of 21 years shall be entitled to get financial benefit from the date of issuance of notification although the death or retirement of concerned Government servant might have occurred before the date of notification.

(2) Applications received after 5 years of death or retirement on the ground of invalidation of Government servant, as the case may be, shall be submitted by the concerned Board after completing all necessary formalities along with their recommendations to the Provincial Benevolent Fund Board keeping in view the merit of each individual case according to the rules/instructions applicable to each case.

(е) FAREWELL GRANT:

Amount equal to last basic pay:

i) to a Government servant once at the time of superannuation/retirement on qualifying service/invalided retirement.

ii) To the family of Government servant who dies during service which qualifies him/her for pension

Note: The revised/new rates of Marriage Grant, Funeral Grant, Monthly Grant and Farewell shall be applicable from 01-01-2001 while revised criteria/new rates of educational scholarship shall be applicable from the academic year 2001-2002.

Provide that the application for the grant shall be made by the applicant within 275 days of superannuation, retirement qualifying services, invalid retirement or death during service (which qualifies him/her for pension) to the parent department which shall submitted to the Provincial Benevolent Fund by that office within one year form the date of superannuation/retirement or death of the Government servant concerned. Applications received after the prescribed period shall not be entertained.

Note: These amendments in rules shall be effective from the date of issuance of notification and shall be beneficial in cases where marriage, death or retirement occurs on or after the date notification. However, in the cases of Monthly Grant, unmarried daughters of deceased Government servants above the age of 21 years shall be entitled to get financial benefit from the date of issuance of notification although the death or retirement of concerned Government servant might have occurred before the date of notification.
4. The Board may in special circumstances and for reasons to be recorded in writing enhance the amount of the grants specified in rule 3.

4-A. The Board may introduce scheme for granting loans and advances to Government servants on such terms as it may decide.

5. (1) The grants specified in rule 3 shall be sanctioned by the Board.
   
   (2) In case of urgency, the Chairman of the Board may sanction a grant under rule 3 or rule 4 provided that the order sanctioning such grant shall be submitted to the Board as soon as possible for its EXPOST FACTO approval.

6. Notwithstanding anything contained in these rules, the Board may make a special grant to a gazetted Government servant for a member of his family in case of extreme financial distress which is not occasioned on account of actions or omissions on the part of the gazetted Government servant himself.

7. If Government servant has held both gazetted and nongazetted post at different periods of his service, he shall not be entitled to the benefit of the Funds under the rules the post held by him at the time of his retirement, or at the time of his death or invalidation during service before retirement was a gazetted post.

8. The benefits admissible under these rules to a gazetted Government servant or his family as the case may be shall become admissible immediately after the Government servant has made his first contribution to the Fund.

9. An Application for a grant under these rules, shall be made to the chairman of the Board in the form set out in Annexure A and shall be submitted by the applicant through the Head of Office of Administrative Department in which such Government servant was employed at the time of retirement, or at the time of his death or invalidation during service before retirement.

10. A grant in favour of a widow/widower shall be sanctioned subject to the following :-
   
   (a) A widow/widower does not marry and she or he shall furnish a no marriage and life certificate every six months to the concerned Benevolent Fund Board in the form set out in Annexure-B;
   
   (b) In case the certificate mentioned in clause (a) is not furnished or a widow or widower remarries during the period of such grant, the grant shall cease or stop forthwith; and
   
   (c) A grant ceased or stopped due to non submission of the certificate may be restored on application of the widow or widower, from the date of:
      
      (i) The stoppage of the grant, by the chairman of the concerned Benevolent Fund Board, if the application is made within a period of two years of the stoppage of the grant;
      
      (ii) The application of restoration, by the additional chief secretary to the Government, if the application is made within a period of five years of the stoppage of the grant; and
      
      (iii) The order of restoration by the provincial Benevolent Fund Board if the application is made beyond a period of five years of the stoppage of the grant.

11. If a Gazetted Government servant quits the Government service for one reason or the other or is forced to leave Government service, he shall not be entitled to the refund of the contribution made by him towards the Fund during the period of his service.
PUNJAB GOVERNMENT EMPLOYEES BENEVOLENT FUND
MARRIAGE GRANT APPLICATION FORM

1. Applicant Name
2. Relation with Employee
3. Government Employees Name
4. Government Employees NIC
5. Government Employee Designation/Pay Scale
6. Government Employee Designation Status: Gazetted / Non-gazetted
7. Current Address
8. Is Government Employee Alive, Disabled or Deceased
10. Date of Death
11. Government Employee BF Deduction Status
12. Government Employee BF Deduction Proof
13. Retirement Date (If available)
14. Marrying Daughter’s Name
15. Relationship with Applicant
16. Date of Application (Relevant Department)
17. Ledger Number (if getting monthly grant)

Declaration

I do hereby solemnly declare that all information provided above is correct to my knowledge and there is no other application already in process with same credentials, further more, if any information found incorrect, I shall be liable for punishment:

Applicant’s Name
Signature
NIC Number
Complete Address
ATTESTATION CERTIFICATE (HEAD OF EMPLOYEE DEPARTMENT)

It is declared that Mr./Miss/Mrs./Ms. is a permanent employee of Government of Punjab and is/was being serving in the department as (Designation).

His designation is/was Gezetted/Non-gezetted. The employee has been paying in the benevolent fund during the deputation as well.

Name (Head of Controlling Department)
Designation ,Signature
Date, Stamp

Application Instructions:

1) Form should be complete in all manners
2) Application can be submitted via concerned department within 275 days of marriage
3) The application should reach provincial board of management (BF) via concerned department within one year of commencement of marriage
4) Application should be given on prescribed form
5) Application should be submitted with the following documents
6) Attested copy of daughter's marriage contract
7) Attested copy of applicants NIC
8) Application should accompany any one of the following:
9) Marring Daughter’s NIC
10) Marring Daughter's form “B”
11) Marring Daughter’s Birth Certificate issued by Municipal Committee or Town Committee
12) Attested copy of Retirement Order (in case of retired employee)
13) Attested copy of death certificate (in case of employee is deceased)
14) Proof for benevolent fund deduction (in case employee is on deputation)
15) Attested copies of all concerned documents should be attached, Self attestation is not acceptable.
<table>
<thead>
<tr>
<th></th>
<th>Description</th>
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<tbody>
<tr>
<td>1.</td>
<td>Applicant Name</td>
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<tr>
<td>2.</td>
<td>Applicant’s NIC</td>
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<tr>
<td>3.</td>
<td>Relationship with Government Employee</td>
</tr>
<tr>
<td>4.</td>
<td>Government Employees NIC</td>
</tr>
<tr>
<td>5.</td>
<td>Government Employee Name</td>
</tr>
<tr>
<td>6.</td>
<td>Employee Working Address</td>
</tr>
<tr>
<td>7.</td>
<td>Government Employee Designation/Pay</td>
</tr>
<tr>
<td>8.</td>
<td>Government Employee Designation Status:</td>
</tr>
<tr>
<td></td>
<td>Gazetted / Non-gazetted</td>
</tr>
<tr>
<td>9.</td>
<td>Retirement Date (if available)</td>
</tr>
<tr>
<td>10.</td>
<td>Date of Death</td>
</tr>
<tr>
<td>11.</td>
<td>Died in service (Yes/No)</td>
</tr>
<tr>
<td>12.</td>
<td>Date of Disability</td>
</tr>
<tr>
<td>13.</td>
<td>Is Government Employee Punjab Government’s Permanent Employee</td>
</tr>
<tr>
<td>14.</td>
<td>Government Employee BF Deduction Status</td>
</tr>
<tr>
<td>15.</td>
<td>Government Employee BF Deduction Proof</td>
</tr>
<tr>
<td>16.</td>
<td>Does the Employee has more than one spouse</td>
</tr>
</tbody>
</table>

**Declaration**

I/we do hereby solemnly declare that all information provided above is correct to my knowledge and there is no other application already in process with same credentials, further more, if any information found incorrect, I shall be liable for punishment:

Applicant’s Name ______________________
Signature ______________________

Complete Address ______________________
It is declared that Mr./Miss/Mrs./Ms. __________________ is a permanent employee of Government of Punjab and is/was being serving in the department as (Designation) ______ ______ and was drawing salary ______.

His designation is/was Gezetted/Non-gezetted. The employee has been paying in the benevolent fund during the deputation as well. His application was received on Date ______________

Name (Head of Controlling Department) ______________

Designation ______________Signature ______________

Date: ______________Stamp ______________
Application Instructions:

1) Application can be submitted via concerned department to provincial board of management benevolent fund/district benevolent fund board.

2) Gazetted officers and Non-gazetted employees of Punjab Secretariat (and other related departments) shall submit their application to Administrator Benevolent Fund at Room No. 216-Alfarah Building, The Mall, Lahore.

3) Non-gazetted employees of Government of the Punjab and employees of Education Department (SST and equivalent e.g. Assistant Education Officer etc.) shall apply to the relevant District Coordination Officer (DCO)/ Chairman District Benevolent Fund.

4) Application should be submitted to the relevant office within one year of the death of the employee.

5) Application should be submitted on the printed application form with following documents:
   i. Attested copy of NIC of deceased employee
   ii. Attested copy of NIC of applicant
   iii. Attested copy of Death Certificate issued by Town Committee/ Municipal Committee
   iv. Affidavit from widow for not doing second marriage and second widow
   v. Affidavit from widower for not doing second marriage and not having
   vi. Wife second
   vii. Copy of last salary slip
   viii. A Certificate for not doing second marriage attested by Gazetted Officer
   ix. Proof of Benevolent fund deduction
   x. Attested Disability Certificate should be countersigned by D.G. Health (In case of retirement due to disability)
   xi. List of dependents with attested signature/thumb impression of applicant

6) If an applicant is minor then an attested copy of birth certificate is required issued by Municipal Committee, Town Committee or Union Counsel.
PUNJAB GOVERNMENT EMPLOYEES BENEVOLENT FUND
FUNERAL GRANT APPLICATION FORM

1. Applicant Name
2. NIC
3. Government Employee Name
4. Government Employee NIC
5. Employee Working Address
6. Deceased Name
7. Deceased Relationship with Employee D/O, S/O
8. Husband Name (in case of married women)
9. Government Employee Designation/Pay Scale/Salary
10. Government Employee Designation Status: Gazetted / Non-gazetted
11. Is Government Employee Punjab Government’s Permanent Employee
12. Government Employee BF Deduction Status
14. Retirement Date (if available)
15. Date of Death / Died in Service  (Yes/No)
16. Applicant Name
17. Date of Application (Corresponding Department)

Certificate of Dependent
It is declared that Mr./Miss/Mrs./Ms. was residing with me. All information provided above is correct to my knowledge and there is no other application already in process with same credentials, further more, if any information found incorrect, I shall be liable for punishment:

Employee/Applicant’s Name___________________________________________
Signature _______________________________________________________
Address _________________________________________________________
Date_______________
ATTESTATION CERTIFICATE (HEAD OF EMPLOYEE DEPARTMENT)

It is declared that Mr./Miss/Mrs./Ms. ____________________ is a permanent employee of Government of Punjab and is/was being serving in the department as (Designation) ________.

His designation is/was Gezetted/Non-gezetted. The employee has been paying in the benevolent fund during the deputation as well. His application was received on ________________after ________________ days of his retirement/death.

Name (Head of Controlling Department) __________________________
Designation __________________________ Signature __________________________
Date: __________________________ Stamp __________________________

Eligibility

1) If a dependent of a government employee expires during the service of the employee, the employee can apply for the funeral grant.
2) If a government employee expires during service, his/her dependents can apply for the grant.
3) A gezzted employee/dependents cannot apply for funeral grant after retirement
4) A non-gezetted employee cannot apply for funeral grant for dependent after retirement.

Application Instructors

1) The application should reach concerned department within 275 days of incident
2) The application should reach the office of provincial board of management (BF), within one year of the incident through concerned department
3) The application should accompany following document:
   4) Attested copy of NIC (Applicant)
   5) Attested copy of NIC (Deceased)
6) Death Certificate issued by the Municipal Committee/Town Committee
7) Attested copy of retirement order/pension (in case of non-gezetted employee)
8) Attested copy of dependents list
PUNJAB GOVERNMENT EMPLOYEES BENEVOLENT FUND
SCHOLARSHIP APPLICATION FORM

1. Student Name
2. Relationship with Employee
3. Government Employees NIC
4. Government Employee Name
5. Government Employee Designation/Pay Scale
6. Government Employee Designation Status:
   Gazette / Non-gazetted
7. Is Government Employee Alive, Disabled or Deceased
8. Retirement Date (If available)
10. Government Employee BF Deduction Status
11. Government Employee BF Deduction Proof
12. Student Educational Institute
13. Institute
14. Class for Scholarship & Session
15. Admission Year
16. Course Duration
17. Previous Qualification
18. Attach attested copy of previous qualification
   Total Marks / Marks Obtained / Percentage (%)
19. Name other children who applied for scholarship this year

Name / Class / Institute

20) Ledger Number (If getting monthly grant)
21) Scholarship amount transfer details (Student/Applicant/Guardian)

Account No.       Bank Name – City       Branch Address – Code

Declaration

I/we do hereby solemnly declare that all information provided above is correct to my knowledge and there is no other application already in process with same credentials, further more, if any information found incorrect, I shall be liable for punishment:

Student's Name
Student's Signature
Mother/Father Name
Mother/Father Signature
Complete Address

In case Government Employee Retired/Deceased due to disability

1) Father/Mother/Guardian Name
2) Retirement Day
3) Date of Death
4) Ledger Number (in case of Monthly Grant)
5) P.P.O. No. (In case of Pension)
   Signature (Father/Mother/Guardian)
ATTESTATION CERTIFICATE (HEAD OF EDUCATIONAL INSTITUTE)

It is declared that Mr. /Miss______________S/O, D/O is a student of class______year_____Institute_________________. This student obtained _______ marks out of total_______ marks from Board/University ___________________. Further more, he/she is a student on the Institute since (Date)__________, total duration of the course is ________Starting from _______till________. And the student is applying for scholarship for education year_____________. Institute registration number is (in case of private institute) _________Head of the Institute__________

Signature ___________________
Designation ___________________
Stamp _______________________
ATTESTATION CERTIFICATE (HEAD OF EMPLOYEE DEPARTMENT)

It is declared that Mr./Miss/Mrs./Ms. __________________________ is a permanent employee of Government of Punjab and is/was being serving in the department as (Designation).

His designation is/was Gezetted/Non-gezetted. The employee has been paying in the benevolent fund during the deputation as well.

Name (Head of Controlling Department) ________________________________
Designation ______________________ Signature _______________________
Date: ______________________ Stamp ______________________

Note: 1) Form should be complete in all manners
   2) Attested copies of all concerned documents should be attached, self Attestation is not acceptable

PUNJAB GOVERNMENT EMPLOYEES BENEVOLENT FUND
FAREWELL GRANT APPLICATION FORM

1. Government Employee Name ________________________________
2. Government Employee NIC ________________________________
3. Government Employee Designation/Pay ________________________________
4. Last Basic Salary ________________________________
5. Joining Date ________________________________
6. Retirement Date (if available) ________________________________
7. Date of Death ________________________________
8. Applicant’s Name ________________________________
9. Applicant’s Address ________________________________
10. Relationship with Employee ________________________________
11. Applicant’s NIC ________________________________
12. Government Employee Designation Status: Gazetted / Non-gazetted ________________________________
13. Is Government Employee Alive, Disabled or Deceased ________________________________
15. Government Employee BF Deduction Status ________________________________
17. List of Dependents (Attested) ________________________________
ATTESTATION CERTIFICATE (HEAD OF EMPLOYEE DEPARTMENT)

It is declared that Mr./Miss/Mrs./Ms. __________________ is a permanent employee of Government of Punjab and is/was being serving in the department as (Designation) _______ and he/she retires via Order Number _____ Dated ________. His/her total duration of employment is _______ years, _______ months and _______ days. On the date of retirement/death his basic salary was _______ in pay scale _______. The employee has been paying in the benevolent fund during the deputation as well.

Name (Head of Controlling Department) _______
Designation ______________ Signature ______________
Date: ______________________________ Stamp ______________________________

Letter Number_________________ Date ______________________
Signature _______________________
Name __________________________
Stamp _________________________
Date __________________________

Administrative Officer (BF)
Room No. 216, Alfalah Building
The Mall, Lahore

Application Instructions:
1) Form should be complete in all manners
2) Application can be submitted via concerned department within 1 year of date of retirement/death
3) If the applicant is other than spouse, he/she need guardian certificate for court.
1. Substituted vide Notification No. SOWF III (S&GAD) 8(1)/76 dated 29.04.1986.

2. Substituted vide Notification No. SOWF III (S&GAD) 8(1)/79 dated 9th September 1990.

3. In Rule 3, clauses (a), (b), (c) and (d) substituted and a new clause (e) added vide No. SOP-IV(S&GAD) 2001(WF) dated 07.06.2002.


